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Principal Technology Studies

About BHP

At BHP we support our people to grow, learn, develop their skills, and reach their potential. With a global portfolio of operations, we offer a diverse and inclusive environment with extraordinary career opportunities. Our strategy is to focus on creating a safe work environment where our employees feel strongly connected to our values and objectives, and where the capability of our people is key to our success.

Come and be a part of this success!

About Potash

In 2021, BHP approved a CA\$7.5 billion investment in Jansen Stage 1 in Saskatchewan, Canada, which is aligned with their strategy of growing exposure to future facing commodities in world-class assets. The project is expected to produce 4.35 million tonnes of potash per year with initial production targeted for 2027, ramping up to full production over two years. Jansen potash project is located approximately 140 km southeast of Saskatoon. Potash opens a new front for growth and is an expandable resource that can support a century or more of operations. Potash provides BHP with greater diversification by commodity, country, and customer.

Purpose

Reporting to the Manager Technology Studies, the **Principal Technology Studies** provides technology expertise in project leadership and the safe and efficient planning of technology projects that align with BHP standards and requirements. This role holds certain responsibilities for the project's budget, scope, and schedule so as to optimize value for BHP.

About the Role

- Accountability for the Technology cost & schedule development for the definition phase study of the future stages of Jansen
- Accountable for reporting on the study progress to the potash Project Management Office
- Coordination across relevant Technology teams globally, business stakeholders, Integrated Project Team & strategic partners in BHP that are required to deliver study outputs that align with business expectations and global technology standards
- Explores and iteratively reassesses the best-fit solutions for future stages of Jansen while working closely with the delivery team for the Jansen Stage 1 build
- Takes ownership of project decisions and outcomes and monitors and manages impacts to value across the project (e.g., social, environmental, commercial)
- Develops integrated project deliverables and integrates project work across projects through interfacing with stakeholders
- Identifies opportunities to optimize value, manages associated risks and applies Optimized With / Optimized Without framework principles to create and preserve maximum value from projects across BHP
- Defines project objectives / schedules, identifies critical activities, monitors the project plan / schedule, and drives continuous improvement initiatives across projects at BHP Potash
- Develops plans to deliver projects in line with safety standards, requirements, budget, and scope
- Identifies, engages, and manages a range of diverse internal and external stakeholders
- Identifies and assesses risks, makes risk informed decisions, uses BHP's risk management framework, and builds a risk aware culture to support safe and productive performance outcomes
- Defines value drivers and determines the boundaries of an opportunity to determine if it is worth further investment
- Applies an understanding of the business context, BHP operating model and ways of working to enhance decision making, productivity and performance

About You

- Experience leading and managing Capital Projects in Technology
- Proven ability to present reports to all levels of leadership in a project regarding the status of a study (excellent communication ability)
- Preference to those that have coordinated Capital Project activities across local and global Technology teams, and influenced those teams' activity
- Experience with Technology program scheduling
- Project Management certification (CAPM, PMP or Master's Certification in Project Management), relevant post-secondary education (Bachelor's Degree, or Technical Diploma)

About Our Process

At BHP, we are committed to employing individuals who align with the BHP Charter Values and meet the requirements of the role. As part of the recruitment process, there are checks which may be conducted to demonstrate applicants' suitability for a role including police / criminal background checks, medical, drug and alcohol testing, due diligence checks, right to work checks, and/or reference checks.

The application due date is December 2, 2022.

Supporting a Diverse Workforce

The size and magnitude of our business not only provides significant opportunity for professional development, but also attractive salary packages with performance-based bonuses and a unique BHP employee share program.

At BHP, we recognize that we are strengthened by diversity. We are committed to providing a work environment in which everyone is included, treated fairly and with respect. We are an Equal Opportunity employer, and we encourage applications from women and Indigenous people. We know there are many aspects of our employees' lives that are important, and work is only one of these, so we offer benefits to enable your work to fit with your life. These benefits include flexible working options, a generous paid parental leave policy, other extended leave entitlements and parent rooms.