

Job Title: Project Manager

About BHP

At BHP, we support our people to grow, learn, develop their skills and reach, their potential. With a global portfolio of operations, we offer a diverse and inclusive environment with extraordinary career opportunities. Our strategy is to focus on creating a safe work environment where our employees feel strongly connected to our values and objectives, and where the capability of our people is key to our success.

Come and be a part of this success!

About Potash

In 2021, BHP approved a CA\$7.5 billion investment in Jansen Stage 1 in Saskatchewan, Canada, which is aligned with their strategy of growing exposure to future facing commodities in world-class assets. Potash opens a new front for growth and is an expandable resource that can support a century or more of operations. Potash provides BHP with greater diversification by commodity, country, and customer.

Purpose

Reporting to the Manager Studies within the Potash Directional Studies team, the **Project Manager** will provide expertise and leadership to deliver studies that are aligned with approved business objectives. The Potash Directional Studies team works closely with the Innovation function, and subject matter experts within other teams to shape ideas, completing the identification phase/pre-feasibility study work to enable a sustainable Potash future. Within BHP this role is titled Principal Studies but is being advertised as Project Manager to align with industry terminology.

Work Location

Downtown, Saskatoon office. 40 hours per week. Hybrid working (flexible, shared workstations and a combination of office and work from home) is standard for BHP.

About the Role

- Explores and iteratively assesses the best fit solutions, takes ownership of project decisions and outcomes, and monitors and manages impacts to value across the project lifecycle (e.g., social, environmental, commercial)
- Develops integrated project deliverables focused on study management and overall delivery
- Integrates project work across studies through interfacing with stakeholders and managing the successful transition of project/phase closure
- Identifies opportunities to optimize value, manages associated risks, and works with the Decision Evaluation team, creating and preserving maximum value from projects across BHP
- Defines project objectives/schedules, identifies critical activities, monitors the project plan/schedule, and drives continuous improvement initiatives across projects at BHP
- Monitors and manages project performance to deliver projects in line with safety standards, requirements, budget, and scope
- Identifies, engages, and manages a range of diverse internal stakeholders and external consultants
- Identifies and assesses risks, makes risk informed decisions, uses BHP's risk management framework, and builds a risk aware culture to support safe and productive performance outcomes
- Defines value drivers and determines the boundaries of an opportunity to assess if it is worth further investment
- Applies an understanding of the business context, BHP operating model, and ways of working to enhance decision making, productivity, and value chain performance
- Seeks out and checks how their work impacts the team, company, and customer priorities

About You

- A projects background with 5-7 years of professional experience in Major Capital Studies and/or Commercial Investments
- A post-secondary degree or diploma in a relevant discipline
- A strategic mindset, able to navigate stakeholder relationships
- Strong communication and influencing skills will be key strengths
- Experienced at building relationships and collaborating with stakeholders across several teams and levels within the organization

About Our Process

At BHP, we are committed to employing individuals who align with the BHP Charter Values and meet the requirements of the role. As part of the recruitment process, there are checks which may be conducted to demonstrate applicants' suitability for a role including police/criminal background checks, medical, drug and alcohol testing, due diligence checks, right to work checks, and/or reference checks.

The application due date is June 7, 2023.

Supporting a Diverse Workforce

The size and magnitude of our business not only provides significant opportunity for professional development, but also attractive salary packages with performance-based bonuses and unique BHP employee share program.

At BHP, we recognize that we are strengthened by diversity. We are committed to providing a work environment in which everyone is included, treated fairly and with respect. We are an Equal Opportunity employer, and we encourage applications from women and Indigenous people.

We know there are many aspects of our employees' lives that are important, and work is only one of these, so we offer benefits to enable your work to fit with your life. These benefits include flexible working options, a generous paid parental leave policy, other extended leave entitlements and parent rooms.