

Senior Project Manager

Regina, Saskatchewan

Paradigm has [Permanent Employment](#) and [Associate Consultant](#) opportunities for [Senior Project Managers](#) to employ their knowledge, skills and techniques to deliver and implement large initiatives and enable our customers to maximize their investments in their business processes and information technology.

What you'll do:

- Manage and deliver successfully assigned complex initiative(s) including all their components consisting of scope, risk, change, budget, schedule and resources spanning one or multiple lines of business
- Provide on-site leadership for project team by building and motivating team members to meet project goals, adhering to their responsibilities and milestones
- Prepare estimates and a detailed project plan for all phases of the project
- Procure adequate resources to achieve project objectives in planned timeframes
- Manage the day-to-day project activities and chairs the project management team meetings
- Provide status reporting regarding project milestones, deliverable, dependencies, risks and issues, communicating across leadership
- Understand interdependencies between technology, operations and business needs
- Demonstrate a functional acumen to support how solutions will address client goals while maintaining alignment with industry best practices
- Participate and/or drive feasibility studies, vendor selections and proposals for evaluation by appropriate key stakeholders

What we'd like:

- 5+ years' demonstrated experience in delivering multi-year \$2M+ projects with a significant IT component
- 3+ years managing vendors in the delivery of enterprise solutions
- Proven ability (with examples) to manage multiple and at times competing, stakeholders to deliver intended results while minimizing project risks and issues
- Experience in organizational change management processes for transformational initiatives
- 5+ years experience in both Agile and Waterfall methodologies
- Experience in successful delivery of projects within more than 2 of the following [industries](#) - Insurance, Financial Services, Crown Corporations, Public Sector, Healthcare, Telecommunications, Energy, Automotive, Manufacturing
- Experience in successful delivery of projects within more than 2 of the common IT delivery categories - COTS, Application Development, Cyber Security, Cloud, Business Intelligence, Data Migration, Business Transformation
- Strong communication, organizational, planning and relationship skills
- Strong ability to document and manage project risk (including risk mitigation activities) and project issues
- Delivery experience in Canada – experience in Regina, Saskatoon or Winnipeg would be an asset
- Formal Bachelor's Degree or Diploma from a recognized educational facility
- PM certificates such as PMP, PRINCE2, PMI-ACP / CSM Other relevant certifications such as MSP, MoP, SAFe, PRINCE2 Agile, PROSCI, ITIL would be an asset

What you can expect from us:

- Paradigm Consulting Group is an expert in business transformation and leading edge technologies with 30 years of experience and presence in Regina, Winnipeg and Saskatoon
- An organization that values your innovative spirit and passion for helping customers succeed
- Opportunity to work on exciting, challenging and transformational projects within the province
- A personalized Professional Development program that you tailor to fit your needs and skill set
- Competitive compensation, benefits, profit sharing and vacation policies
- Monthly team-building and idea-sharing presentations to foster growth and best practice approaches
- An organization that values commitment and believes in work/life balance: after seven (7) years of service, you will receive a six (6) week paid sabbatical to re-charge and relax
- Exciting Employee Ownership options
- Access to a network of consultants with deep knowledge and experience to support and connect with

To learn more about our [Benefits](#), [Culture](#) or apply for these opportunities, please visit our website: Careers.ParadigmConsulting.com

We thank you for your interest, however, only those selected for interviews will be contacted. Paradigm Consulting Group is committed to cultural diversity, inclusiveness and gender equity. We encourage all qualified candidates to apply.

Exciting News!

We are very pleased to announce the strategic integration of [Paradigm Consulting Group \(Paradigm\)](#) and [Smart PlanIT](#). As of April 1, 2021, Paradigm and Smart PlanIT have combined our expertise to enhance the services we deliver to Manitoba and Saskatchewan customers.

We are both locally owned and operated, which means our integration will serve to further increase our depth and breadth of IT and business consulting capability in the local market. It will expand our business relationships, resulting in significant benefits to our partners, customers and clients.

For over 30 years, we at Paradigm have worked with our customers to create exceptional tools, services, and programs. We know our integration with Smart PlanIT will enhance our presence in the industry. We look forward to showing you what our combined skills and expertise can offer you, now and into the future.

To read more about this exciting announcement, please visit ParadigmConsulting.com/news