



Project Manager

[Careers.ParadigmConsulting.com](https://careers.paradigmconsulting.com)

The Paradigm Family of Professionals is Growing!

We are looking for dedicated and entrepreneurial individuals who have a strong drive for success (for our customers, for themselves and for Paradigm)

At Paradigm we focus on the long-term benefits of recruiting and retaining only the best and brightest people. We see the value of investing in our consultants through extensive professional development, information sharing, best practices and offering progressive and highly sought-after training.

Our continually growing list of consultants with 10 and 15 years of delivery experience with Paradigm is impressive!

Paradigm is committed to fostering an environment of professionals working together as a team to bring success to everything we do and the services we provide.

Paradigm's focus is the recruitment of experienced and seasoned consultants to meet our customer's needs. Our goal is to work with strong consultants to determine the best compensation model that works for the consultant.

With the ever-evolving change of opportunities and options for consultants, Paradigm offers multiple avenues for compensation styles and the flexibility to design a package to meet your needs:

- **Permanent Employee – Full Time, Part Time, and Hourly**
- **Associate Consultant**

Click below for our video!



Paradigm has opportunities for Project Managers (Intermediate or Senior) to employ their knowledge, skills and techniques to deliver and implement initiatives and enable our customers to maximize their investments in their business processes and information technology.

Our customers are beginning to return to the office. The successful candidate will need to be able to perform work on customer premises as a condition of hire and be double vaccinated for COVID-19.

What you'll do:

- Deliver solution focused initiatives to help our customers achieve their business goals
- Build and maintain relationships with key stakeholders at all levels in the organization
- Lead project communications on issues, updates, solutions and implementations

What we'd like:

- A minimum 5 years' demonstrated experience in project delivery with a significant IT component
- Experience leading project teams with budgets from \$1M (Intermediate) to \$5M and up (Senior)
- Strong communication, organizational, planning and vendor contract management skills
- Strong experience in Microsoft technologies; Word, Excel, PowerPoint, Project, Teams
- Experience in both Agile and Waterfall methodologies
- Industry experience obtained from Insurance, Crowns, Public Sectors, Healthcare or Telecom
- Experience in COTS, Application Development, Cybersecurity, Cloud, Business Intelligence, Data Migration and Business Transformation Projects
- Delivery experience in Regina and Saskatoon is a very strong asset
- Experience in change management processes for transformational initiatives
- Formal Bachelor's Degree or Diploma from a recognized educational facility
- PM certificates such as PMP, PRINCE2, Scrum
- Other relevant certifications such as PROSCI, ITIL

What you can expect from us:

- An IT and Business Consulting practice with over 30 years of experience and presence in Regina, Winnipeg and Saskatoon
- An organization that values your innovative spirit and passion for helping customers succeed
- Opportunity to work on exciting, challenging and transformational projects within the province
- A personalized Professional Development program that you tailor to fit your needs and skill set
- Competitive compensation, benefits, profit sharing and vacation policies
- Monthly team-building and idea-sharing presentations to foster growth and best practices
- An organization that values commitment and believes in work/life balance: after seven (7) years of service, you will receive a six (6) week paid sabbatical to re-charge and relax
- Exciting Employee Ownership options
- Access to a network of consultants with deep knowledge and experience to support and connect with

To learn more about our [Benefits](#), [Culture](#) or apply for these opportunities, please visit our website: [Careers.ParadigmConsulting.com](https://careers.paradigmconsulting.com)

We thank you for your interest, however, only those selected for interviews will be contacted.

Paradigm Consulting Group is committed to cultural diversity, inclusiveness and gender equity. We encourage all qualified candidates to apply.